
**AN OASIS IN THE DESERT
OF PRODUCTION**

PRESENTED BY


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INTRODUCTION

EAP focuses on developing the employee's overall wellbeing and knowledge, which in turn leads to empowerment.

By wellbeing we mean overall health - mental and physical. This programme aims to help the employee to take control of his/her physical, emotional and mental life by interacting with the various avenues that will be highlighted later in this document.



INTRODUCTION (cont.)

Through empowerment, the programme seeks to help employees to improve the quality of their lives.

Through providing knowledge, the programme seeks to facilitate holistic growth both within the individuals and the company.

INTRODUCTION (cont.)


The ultimate goal for such a programme is to significantly improve the productivity and efficiency of employees, ultimately leading to greater and improved work performance.


DOES EAP WORK?

Definitely!



WHY THE NEED TO IMPLEMENT EAP?


- © To show that the company really cares
 - © To recover the costs of lost productivity
 - © To recover the costs of lost creativity and/or disability claims associated with the employee's personal problems
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The following case studies are a demonstration of the positive correlation between EAP and productivity.

CASE 1

Depicts the uncertainties which present themselves when companies merge.
(A depiction of 3 entities merging and the anxieties exhibited.)



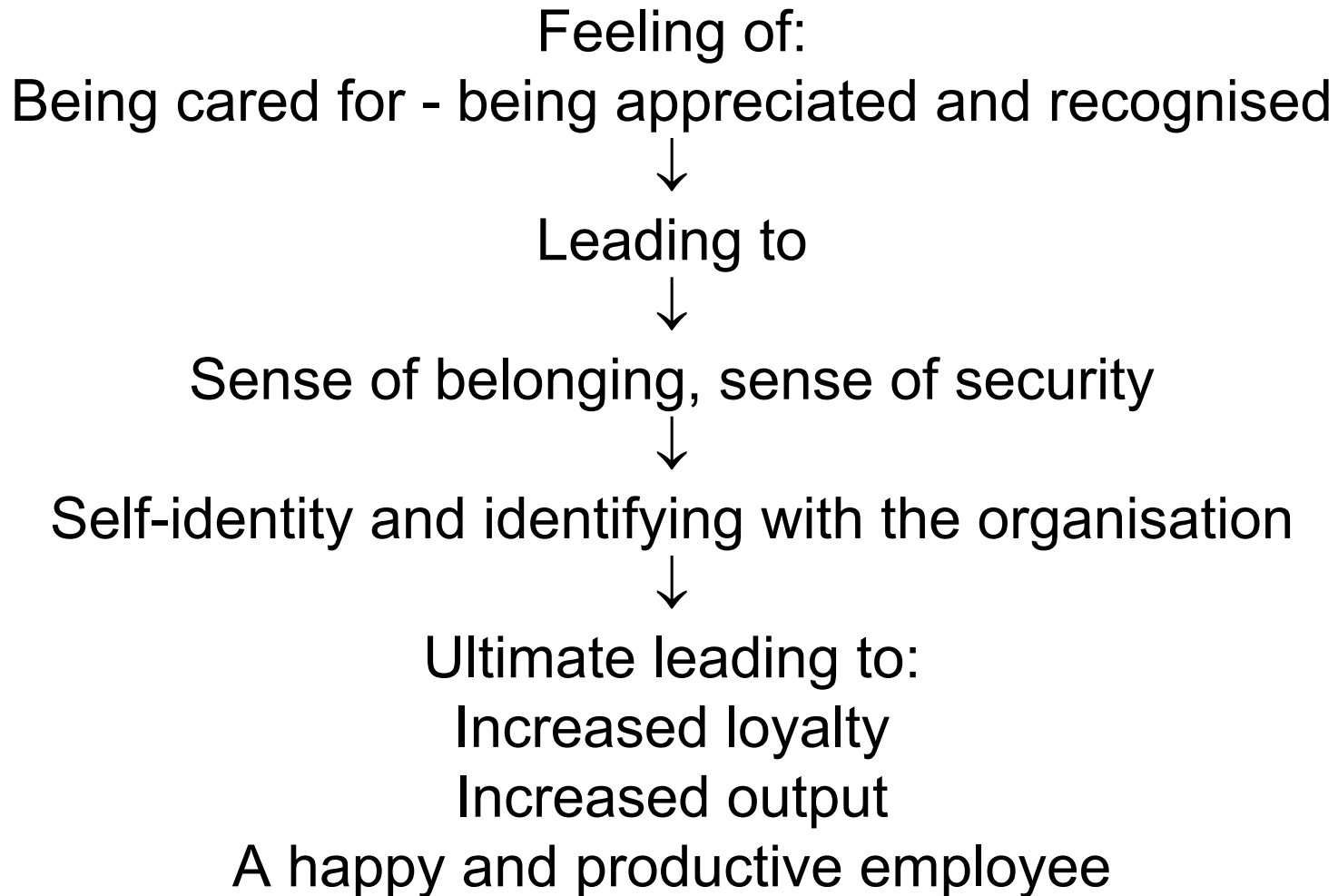
CASE 2

Depicts a case of a journalist presenting with Post Traumatic Stress Disorder due to the nature of his/her work.

CASE 3

Depicts a situation in which an employee, after several verbal warnings, has been called to a disciplinary hearing for absenteeism and being at work under the influence of alcohol.

MODEL DEPICTING THE PROS OF EAP



MASLOW'S HIERARCHY OF NEEDS

