

**FIE-B, Alaska, USA  
FIE Bahia, Brazil:  
Common Challenges,  
Common Solutions...**

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June 8, 2009**

# Common Challenges

- Philosophy
- Logistics
- Government
- Leadership Development
- Professional Development

# Philosophy

## Alaska

## Bahia

<ul style="list-style-type: none"><li>• Balance teacher directed and child initiated activities</li></ul>	<ul style="list-style-type: none"><li>• Shift the preparation of citizens from consumption to production orientation</li></ul>
<ul style="list-style-type: none"><li>• Initiate change for ALL children, staff, in the early childhood education systems</li></ul>	<ul style="list-style-type: none"><li>• Initiate change in the education for ALL children and staff throughout the systems</li></ul>

# Logistics

**Covering a vast geography**

# Alaska



Alaska is the largest state in the US, 1/5 the size of all the other states combined. It is larger than the states of Texas, California and Montana together.

The population in Alaska is only 600,000.



# Project sites

- Minto
- Unalakleet
- Bethel
- Sand Point
- King Cove
- Juneau
- Hoonah



# Bahia



Bahia is one of the largest States in Brazil (only slightly smaller than France.)

Population over 13 million.





# Government

State-government run, state and Federal grants funded

A loose consortium of different systems of education with different structures, operating as separate entities under the government umbrella

# Professional Development

- An unusually high rate of practicing uncertified educators
- Non-existent frameworks of professional development
- High rate of teacher turnout
- A resistant core of veteran practitioners
- Difficult logistics

# Leadership Development

Both projects require the rapid preparation of project leadership, including local supervisors and coaches lacking personal experience with the mediation of FIE.

# Common Solutions

- 1) Securing full local support before the start
- 2) Providing the most rigorous FIE training, involving beside teachers all the local leaders, supervisors, and administrators
- 3) Scheduling in advance all the project activities for the year, including school visits and mentoring activities, video and tele-conferencing
- 4) Establishing periodic reporting by each project site and function, according to clear guidelines

# Common Solutions

- 5) Maintaining an ongoing formative evaluation and feedback that informs the way further project planning
- 6) Pre-planned research and summative evaluation agenda
- 7) Launching a state conference featuring project results

# Great Results!!!

## Thank you!



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