

Services SETA Constituent Registration

Dr. Linda Meyer

Qualifying to register as a Constituent Assessor with the Services SETA.

It is important that individuals are aware of the requirements to register as a Constituent Assessor with the Services SETA. This will prevent disappointment and frustration when applications are not recommended.

What does "Constituent Assessor" registration mean?

Constituent registration confirms that individuals meet the requirements of the industry e.g. the project management or beauty industry to perform assessments in these industries.

"**Assessor**" means the person who is registered by the relevant Education and Training Quality Assurance Body in accordance with criteria established for this purpose by a Standards Generating Body to measure the achievement of specified National Qualifications Framework standards or qualifications, and "constituent assessor" has a corresponding meaning;

All assessors must first complete the ***generic assessor standard***, and should be certified by a training provider accredited by the ETDP SETA. You must ensure that you receive your ETDP statement of results from your accredited training provider before you apply to the Services SETA for constituent registration.

"**Constituent**" means belonging to the defined or delegated constituency of an organisation or body referred to in the SAQA ETQA Regulations. ETQA's have constituent providers, constituent learners and constituent assessors.

Each industry sets criteria to ensure that individuals maintain industry standards. Criteria will include **both prescribed academic and experiential requirements.**

What is the Academic requirement to register?

Academic requirements are normally pegged one level above the level being applied for (e.g. if you wish to assess Project Management at NQF level 4 you must have a related qualification in Project Management at NQF level 5.)

Please note that it is important that you have a related qualification. Many individuals apply without this requirement and are understandably disappointed to realize that they do not meet the requirement for registration.

What experience do I need to register?

Many individuals argue that they have 10 years experience and “know how the industry works. “ This may well be the case, and these candidates would be ideal candidates for RPL to recognize their skills and experience. There is no guarantee that someone that has worked in an industry has done so to industry academic and skill requirements.

You will need to demonstrate that you have a commensurate number of year experiences in relation to what you are applying for (e.g. if you are applying to assess Contact Centre Support at NQF level 2 you will have to demonstrate the prescribed academic requirements and 2 years experience in the contact centre support industry).

Do some industries have additional requirements for registration?

Yes, some industries may set additional requirements for registration. This may include professional registration or having passed a professional board exam or trade test e.g. hairdressing.

Why is there a need for constituent status?

It stands to reason that you would need an engineering or medical qualification and relevant experience to practice in these industries. It is no different in the industries that the SSETA represents. To maintain standards and quality of provision and assessments it is important that you are qualified to practice in SSETA industries.

Industries set standards to protect the credibility of their qualifications. Individuals are awarded a virtual license to practice in their industries when being endorsed with constituent registration.

