

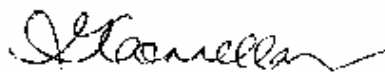
Schedule of Continuous Professional (CPD) Workshops

| REGION | W/SHOP NO. | DATE | WORKSHOP THEME |
|-----------------|------------|-----------|---|
| W Cape: CPT | 1 | 19 Feb 08 | 1. Introduction and orientation to the CPD programme 2. Organising Framework for Occupations (OFO's): Background 3. Training for Impact – The introduction Focus on results-oriented training that is driven by business needs, helps the organisation achieve its goals, provides people with the skills and knowledge they need to improve their performance, assesses readiness of the work environment to support learned skills, has management accepting the responsibility for a supportive work environment that encourages skill transfer, and has measurable results that can be tracked. |
| Free State: BFN | | 21 Feb 08 | |
| KZN: DUR | | 25 Feb 08 | |
| Gauteng: JNB | | 27 Feb 08 | |
| Mpumalanga: NLP | | 28 Feb 08 | |
| E Cape: ELS | | 04 Mar 08 | |
| E. Cape: PLZ | | 05 Mar 08 | |
| W Cape: CPT | 2 | 06 Mar 08 | Organising Framework for Occupations (OFO's) – The introduction <ul style="list-style-type: none"> • Background to the OFO • Principles, structure and layout of the Organising Framework for Occupations (OFO). • How the OFO affects the Workplace skills plan submission |
| Free State: BFN | | 20 Mar 08 | |
| KZN: DUR | | 18 Mar 08 | |
| Gauteng: JNB | | 12 Mar 08 | |
| Mpumalanga: NLP | | 13 Mar 08 | |
| E Cape: ELS | | 27 Mar 08 | |
| E. Cape: PLZ | | 26 Mar 08 | |
| W Cape: CPT | 3 | 01 Apr 08 | Organising Framework for Occupations (OFO's) – Applying the Framework <ul style="list-style-type: none"> • <i>Identifying scarce and critical skills in your organisation/client's organisation</i> • <i>Using the Organising Framework for Occupations to Collect and Report Scarce and Critical Skills</i> |
| Free State: BFN | | 09 Apr 08 | |
| KZN: DUR | | 10 Apr 08 | |
| Gauteng: JNB | | 02 Apr 08 | |
| Mpumalanga: NLP | | 03 Apr 08 | |
| E Cape: ELS | | 16 Apr 08 | |
| E. Cape: PLZ | | 15 Apr 08 | |
| W Cape: CPT | 4 | 22 Apr 08 | Training for Impact – A Step by Step Model The model suggests a step by step approach to achieve Training for Impact that links training interventions directly to critical business needs. |
| Free State: BFN | | 07 May 08 | |
| KZN: DUR | | 06 May 08 | |
| Gauteng: JNB | | 23 Apr 08 | |
| Mpumalanga: NLP | | 24 Apr 08 | |
| E Cape: ELS | | 15 May 08 | |
| E. Cape: PLZ | | 14 May 08 | |
| W Cape: CPT | 5 | 20 May 08 | Knowledge Management The exponential growth and abundance of information is transforming the knowledge economy of the world. Knowledge is increasingly available, and is also becoming increasingly specialised. Organisations will need to get to grips with the new knowledge economy, or risk being left behind in the communications revolution. |
| Free State: BFN | | 29 May 08 | |
| KZN: DUR | | 28 May 08 | |
| Gauteng: JNB | | 21 May 08 | |
| Mpumalanga: NLP | | 22 May 08 | |
| E Cape: ELS | | 04 Jun 08 | |
| E. Cape: PLZ | | 03 Jun 08 | |
| W Cape: CPT | 6 | 05 Jun 08 | Managing Change and Transformation Many reasons may be put forward for a change or transformation programme in an organisation to take place. Some of these include the need for cost cutting measures, increasing productivity and performance, restructuring, mergers or divesting part of an organisation, and crisis situations. |
| Free State: BFN | | 12 Jun 08 | |
| KZN: DUR | | 11 Jun 08 | |
| Gauteng: JNB | | 17 Jun 08 | |
| Mpumalanga: NLP | | 18 Jun 08 | |
| E Cape: ELS | | 26 Jun 08 | |
| E. Cape: PLZ | | 25 Jun 08 | |



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| W Cape: CPT | 7 | 01 Jul 08 | Organising Framework for Occupations (OFO's) – identifying and collecting information on scarce skills Early recognition of skills requirements, identification of skills needs and actions to address these needs, is essential to production and service related enterprises as well as maintaining and improving levels of competitiveness both locally and globally. |
| Free State: BFN | | 03 Jul 08 | |
| KZN: DUR | | 02 Jul 08 | |
| Gauteng: JNB | | 15 Jul 08 | |
| Mpumalanga: NLP | | 16 Jul 08 | |
| E Cape: ELS | | 10 Jul 08 | |
| E. Cape: PLZ | | 09 Jul 08 | |
| W Cape: CPT | 8 | 22 Jul 08 | Training for Impact – Forming a collaborative relationship with clients |
| Free State: BFN | | 24 Jul 08 | |
| KZN: DUR | | 23 Jul 08 | |
| Gauteng: JNB | | 29 Jul 08 | |
| Mpumalanga: NLP | | 30 Jul 08 | |
| E Cape: ELS | | 07 Aug 08 | |
| E. Cape: PLZ | | 06 Aug 08 | |
| W Cape: CPT | 9 | 12 Aug 08 | Talent Development Don't pay lip-service to "people-power" – make your organisation truly talent-attractive. Your business can become and Awesome Place to Work – a place where Talent rules! Discover why the office slave is dead and the age of the Free Agent is now! Ensure talent doesn't just support the brand, but IS the brand <i>Extract from Tom Peters Essentials - Talent</i> |
| Free State: BFN | | 14 Aug 08 | |
| KZN: DUR | | 13 Aug 08 | |
| Gauteng: JNB | | 20 Aug 08 | |
| Mpumalanga: NLP | | 21 Aug 08 | |
| E Cape: ELS | | 26 Aug 08 | |
| E. Cape: PLZ | | 27 Aug 08 | |
| W Cape: CPT | 10 | 02 Sept 08 | Organising Framework for Occupations (OFO's) Categorising the occupations in the workplace for appropriate and targeted skills development and training development in the organisation |
| Free State: BFN | | 04 Sept 08 | |
| KZN: DUR | | 03 Sept 08 | |
| Gauteng: JNB | | 09 Sept 08 | |
| Mpumalanga: NLP | | 10 Sept 08 | |
| E Cape: ELS | | 18 Sept 08 | |
| E. Cape: PLZ | | 17 Sept 08 | |
| W Cape: CPT | 11 | 30 Sep 08 | Quality - Productivity in the workplace Productivity and Quality management |
| Free State: BFN | | 02 Oct 08 | |
| KZN: DUR | | 01 Oct 08 | |
| Gauteng: JNB | | 07 Oct 08 | |
| Mpumalanga: NLP | | 08 Oct 08 | |
| E Cape: ELS | | 15 Oct 08 | |
| E. Cape: PLZ | | 14 Oct 08 | |
| W Cape: CPT | 12 | 28 Oct 08 | Training Impact Assessment The desired long-term impact of training is to improve organisational performance. Training Impact Assessment (TIA) focuses on the first level of impact—job performance of learners—with the assumption that good individual performance will lead to strong organisational performance and better client services. |
| Free State: BFN | | 30 Oct 08 | |
| KZN: DUR | | 29 Oct 08 | |
| Gauteng: JNB | | 05 Nov 08 | |
| Mpumalanga: NLP | | 06 Nov 08 | |
| E Cape: ELS | | 12 Nov 08 | |
| E. Cape: PLZ | | 11 Nov 08 | |

Best wishes and we will see you at the workshops!



Gill Connellan



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and

